



Charlotte, NC 28262



704-900-3365



coachshawnconsultant@outlook.com

shawn@costellorel.com



coachshawnllc.com

OBJECTIVE

Assistant Athletic Director, with ten plus years of experience. Additionally, as a Director for Compliance, I collaborated closely with the Director of Athletics to monitor and maintain compliance within the athletics department. I reported directly to the Director of Athletics, keeping him abreast of all planning, organizing, staff and development of Johnson C. Smith University's athletics sport programs.

CORE VALUES

- Integrity
- Honesty
- Experienced Listener
- Reliability

My mission as a real estate professional is to educate and serve clients with integrity, providing clear guidance throughout every stage of the property journey. My goal is to provide individuals and families with the guidance and information they need to make confident choices, helping them enjoy a positive experience in the dynamic property market.

COACH SHAWN – NC REALTOR® & CONSULTING

EXPERIENCE

November 2025

NC Licensed Broker

REALTOR®- Costello Real Estate & Investments

July 2024

Consultant • Coach Shawn Compliance Consultant, LLC
Currently contracted with Fort Valley State University, GA

May 2017 – July 2024

Johnson C. Smith University
Assistant Athletic Director for Compliance & Senior Woman Administrator

EDUCATION

Wingate University, Wingate, NC

Master of Arts –Sport Management

Johnson C. Smith University, Charlotte, NC

Bachelor of Science – Sport Management

COMMUNICATION

Oversaw all facets of the athletics department's efforts to comply with NCAA, conference, and JCSU athletic rules and regulations. Monitored the recruiting process; determined eligibility of athletes; tracked academic performance to ensure continued eligibility; and prepared and submitted all NCAA-required documentation. Additionally, managed the athletic budget, (\$1.6 million) coordinated team and staff travel coordination, and provided oversight of athletic scholarships (\$2.1 million) to ensure compliance and equitable distribution.

LEADERSHIP

I have demonstrated strong leadership skills in managing a team of administrative staff, coaches, federal work study students, and interns. I have experience in providing guidance and support to staff, setting performance expectations, and providing feedback, and addressing issues as they arise.

REFERENCES

Available upon request.